



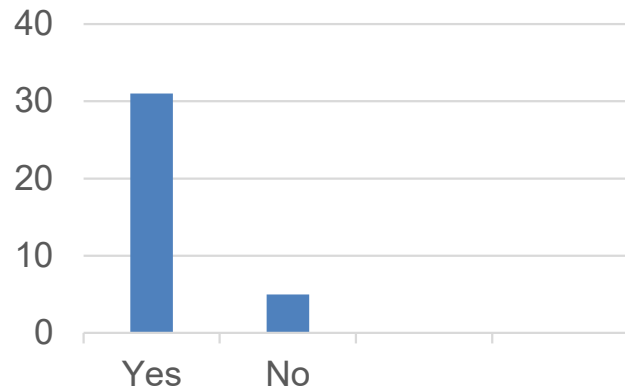
PITTSBURGH
LEGAL DIVERSITY & INCLUSION
COALITION

2022 Member Survey Results
PLDIC Specific Questions (Part III)

Member Survey Results



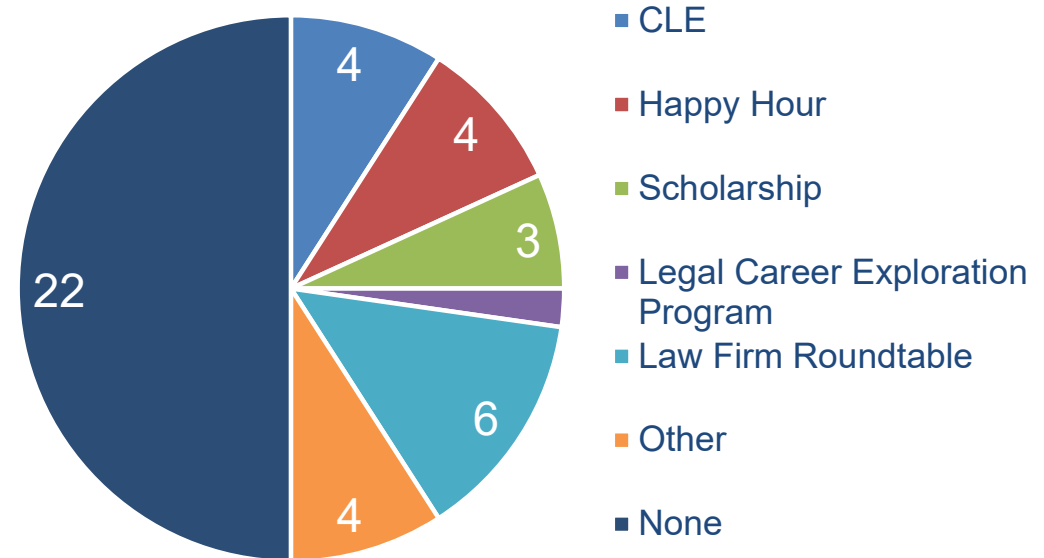
Did you volunteer/participate in PLDIC working group/roundtable/committee in 2022?



Have Any of Your Employees Attended a PLDIC Program/Event?



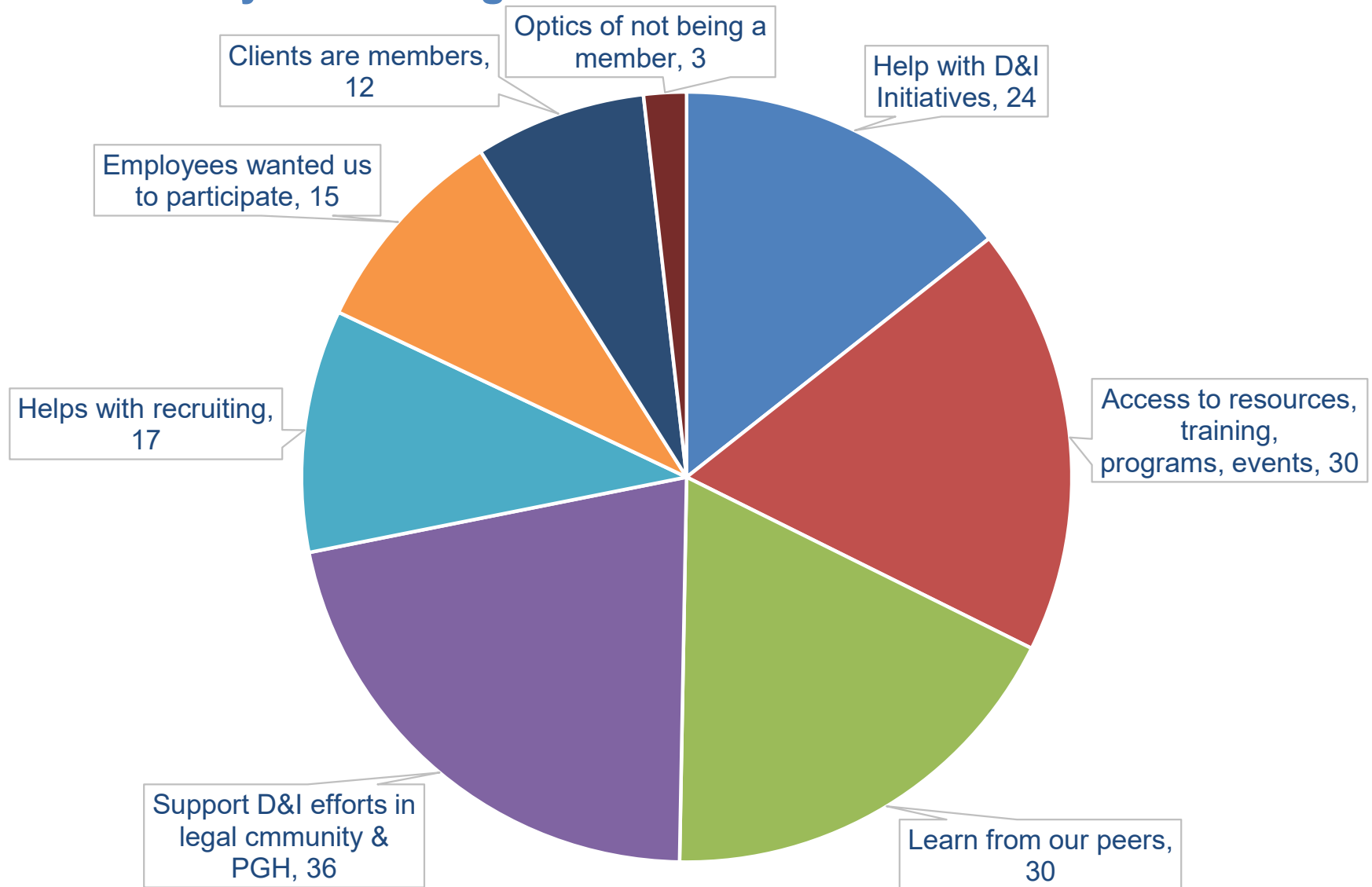
Has Your Organization Hosted/Sponsored/Funded a PLDIC Event/Program?



Member Survey Results



Why Is Your Organization a Member of the PLDIC?



Member Survey Results



Benefits mentioned in the comments to this question:

- Access to the documents in **the Members Only portal is valuable**
- Enabled our employees to participate in social and educational programs that benefit them personally but also **helps to create a sense of community** outside of our firm
- Involvement of specific individuals has also provided an **opportunity for growth in terms of leadership development and practical skills** in addition to expanding their own networks
- Ultimately, our firm strongly believes that participation in the PLD&IC **has led to significant improvement in our ability to recruit attorneys of color over the last three years**
- The programming offered by the PLD&IC has provided substantive information on a variety of topics and offered **practical guidance and training** about how to implement related initiatives that have assisted us in the development of DE&I based policies and procedures
- It has given us **access to programming that we otherwise wouldn't be able to obtain** due to our size and lack of resources for that kind of programming.